

**Meeting:** Enterprise Partnership Board  
**Date:** 9 March 2009  
**Report Title:** Tackling Worklessness Update  
**Report of:** Martin Tucker, Regeneration Manager

**Purpose**

To update the Enterprise Board on progress in the main programmes tackling worklessness in the borough - The Haringey Guarantee, Families into Work and the North London Pledge..

**Summary**

The Haringey Guarantee is forecasting 295 job entries and 269 sustained jobs in this phase of the programme. The Haringey Guarantee Employer Zone was formally launched in February. The proposed programme for 2009-2011 is included in the Enterprise Commissioning Prospectus

Families into Work project is making steady progress and after a successful New Year New You event in January is now working with 38 families and providing outreach in 6 venues in Northumberland Park. Added value projects in development for delivery from April 2009.

North London Pledge making steady progress in Haringey with 81 Employment Support outputs verified with another and 63 Skills outputs achieved to date.

**Legal/Financial Implications**

N/A.

**Recommendations**

That the Board note the developments and progress in each of the programmes.

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## **Background**

This paper outlines developments and progress on the programmes tackling worklessness in Haringey – The Haringey Guarantee, Families into Work and The North London Pledge.

### **The Haringey Guarantee**

As the programme nears completion of this year's delivery the Employment & Skills Team are working with providers to verify outputs achieved and compile accurate forecasts for the year's performance.

To date 580 residents have registered with the programme with another 150 forecast in Quarter 4

277 students at Northumberland Park Community School are undertaking enhanced vocational training with 40 students identified as most at risk of becoming NEET receiving additional support

48 residents have undertaken work placements with 17 completing a Pilot NOCN Level 2 accredited Work Placement Training Programme. Another 20 placements are forecast in Quarter 4.

129 people have been supported into work by December 2008 with another 166 forecast by March 2009, a total of 295 job starts with 269 forecast to be sustained after 13 weeks.

The Haringey Guarantee Employer Zone was launched in February 2009. The Employer Zone aims to link Haringey's Employers to the full compliment of training, education & skills services on offer through the Haringey Guarantee & North London Pledge. To date 40 businesses have engaged with the zone resulting in 14 job vacancies for Haringey Guarantee participants, 20 training requests and 5 work placements.

### **Families into Work**

A very successful New Year New You event was held in January at Spurs. The event showcased to local people the training and employment opportunities that are available locally. 120 local people attended the event accessing six workshops including: Writing CVs and interview skills; Application Forms, Managing your money, Working in schools and Self employment – is it for you? The team are currently following up contact with workless families who expressed an interest in the engaging with the project.

38 families are now actively engaged with project and the team are doing outreach in 6 different venues in Northumberland Park and working with 6 local schools.

Value added projects with Northumberland Park Community School – providing training, work placements and job outputs for parents of school students, Women like Us engaging mothers through primary schools

providing assessment, coaching and engagement with the project and exploring additional training for parents in local primary schools including ESOL are being worked up and will be contracted for delivery from March/April 2009.

### **North London Pledge**

The North London Pledge can report steady progress in delivery of Employment Support and Skills outputs in Haringey.

At the end of January 2009 81 Employment Support outputs had been delivered against an annual target of 57.

Skills Outputs including childcare qualifications and SIA Licences are being delivered in Haringey alongside Basic Skills provision. To date we have achieved in Haringey 30 Basic Skills against an annual profile of 33, 13 Level 2 against an annual profile of 8, and 20 Other Skills against an annual profile of 23.

Condition Management is being delivered in both Haringey and Waltham Forest by Haringey TPCT with Enfield delivering a service through Occupational Therapy.

Planning for delivery in 2009/10 is underway with the next NLP Steering Group on 3 March.

Initial discussions are being held with the other boroughs, NLSA and the LDA about developing a North London Pledge 2 programme for delivery from April 2010.